

Biogeneral ESG Summary

Biogeneral is a privately held manufacturer based in San Diego, California. The company operates a single-site production facility supported by a mature Quality and ESG framework aligned with ISO 9001:2015. This summary provides a high-level overview of Biogeneral's environmental, social, governance, and responsible sourcing practices.

Environmental Stewardship

Biogeneral maintains internal programs to track and continuously improve environmental performance. These programs include:

- Monitoring electricity-based emissions and energy use
- Tracking overall water consumption and identifying reduction opportunities
- Conducting periodic reviews of chemical usage to ensure safe handling
- Evaluating packaging and materials for potential improvements
- Managing waste responsibly and seeking opportunities for increased diversion

The company operates a fully electric manufacturing process and monitors key environmental indicators through structured internal systems reviewed annually.

Climate Risk and Preparedness

Biogeneral conducts periodic assessments of environmental and climate-related risks. These reviews consider factors relevant to the company's region and operations and help guide preparedness and continuity planning. Mitigation measures focus on facility readiness, employee safety, and ensuring reliable operations.

Labor & Human Rights

Biogeneral is committed to providing a safe, respectful, and compliant workplace. Core practices include:

- Annual employee training on safety, ethics, and ESG expectations
- Maintaining policies aligned with labor and human rights best practices
- Providing confidential reporting channels and enforcing non-retaliation
- Complying with applicable California safety and workplace regulations

Employee safety and well-being are central to the company's culture and operating standards.

Ethics & Governance

Biogeneral maintains policies and practices that promote ethical conduct, integrity, and responsible decision-making. Key elements include:

- A Code of Ethics applicable to all employees
- Anti-corruption expectations and company-wide training
- Confidential reporting channels
- Documented processes for evidence control and internal review

Governance activities are overseen by company leadership and supported by an ESG Committee that meets regularly.

Responsible Sourcing

Biogeneral engages suppliers in accordance with documented purchasing and evaluation procedures. Suppliers are expected to uphold ethical, environmental, and compliance standards consistent with the company's values. This includes:

- Reviewing supplier certifications and declarations
- Screening suppliers for regulatory and ethical compliance
- Conducting periodic evaluations based on risk and business relevance

The company maintains a structured process for supplier oversight while safeguarding confidentiality.

ESG Governance & Continuous Improvement

Biogeneral's ESG Committee oversees environmental, social, and governance activities throughout the year. Internal performance indicators are monitored through a consolidated ESG review process, which supports ongoing improvements and alignment with customer expectations. Actions are taken where needed through a documented corrective and preventive process.

Forward-Looking Commitments

Biogeneral intends to continue strengthening its ESG performance by maintaining responsible operational practices, encouraging employee engagement, and collaborating with suppliers on shared sustainability goals. The company will periodically review and update its ESG priorities as part of its commitment to continuous improvement.