

## **BIOGENERAL INC. – PUBLIC COMMITMENT TO GLOBAL SUSTAINABILITY PRINCIPLES**

Date: October 31, 2025

Company: Biogeneral Inc., San Diego, California

Website: [www.biogeneral.com](http://www.biogeneral.com)

### **Public Commitment to External Sustainability Principles**

#### **1. Human Rights & Labor Practices**

- Supporting fair and safe working conditions for all employees
- Prohibiting discrimination, harassment, forced labor, and child labor
- Protecting freedom of expression and promoting equal opportunity
- Ensuring safe and healthy working environments through robust training and risk-prevention programs

#### **2. Environmental Responsibility**

- Reducing energy consumption and greenhouse gas emissions, as applicable
- Conserving water and preventing pollution
- Managing materials, chemicals, and waste responsibly
- Driving continuous improvement through annual environmental KPIs and sustainability targets

#### **3. Ethical Business Conduct**

- Zero tolerance for bribery, corruption, fraud, or unethical behavior
- Promoting transparency, accountability, and responsible decision-making
- Maintaining supplier expectations aligned with ethical and legal compliance

#### **4. Responsible Sourcing & Sustainable Procurement**

- Evaluating suppliers against environmental, social, and ethical criteria
- Encouraging suppliers to adopt sustainability practices and reduce risks in the supply chain
- Maintaining documentation, certifications, and due-diligence records to ensure compliance

### **Alignment with Global Frameworks**

While Biogeneral is not a formal signatory to the UN Global Compact, our policies and commitments align with its four core domains:

- Human Rights
- Labor
- Environment
- Anti-Corruption

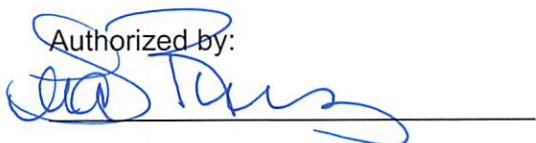
Our ESG Program, policies, and annual performance reporting reflect these principles and guide our continuous improvement efforts.

## Governance & Public Accountability

Biogeneral's ESG Committee oversees the implementation, monitoring, and annual review of sustainability commitments, ensuring alignment with:

- Global Reporting Initiative (GRI) topic standards
- California regulatory requirements
- Customer ESG expectations
- Internal goals established through ESG-001, ESG-012, ESG-016, and related program documents

Authorized by:



Name: Lena Ruiz

Title: ESG Representative/QA Manager

Biogeneral Inc.

Date: