

Supplier Code of Conduct Policy Statement

Biogeneral is committed to responsible and sustainable business practices. We expect our suppliers, contractors, and partners to operate with integrity, respect for human rights, and care for the environment.

All suppliers are required to:

- Uphold ethical business standards and comply with all applicable laws.
- Prohibit child labor, forced labor, and any form of human trafficking.
- Provide safe, healthy, and respectful workplaces for all employees.
- Support diversity, equity, and inclusion by preventing discrimination of any kind.
- Protect confidential information and personal data in line with applicable regulations.
- Strive to reduce environmental impacts and promote sustainable sourcing and practices.

Suppliers are also expected to:

- Foster a culture of integrity, quality, and continuous improvement within their organizations.
- Identify and manage risks related to ethics, labor, safety, environment, and business continuity.
- Communicate and cascade these principles to their own suppliers and partners.
- Align with recognized international sustainability standards (e.g., UN Global Compact, GRI, EcoVadis) and demonstrate ongoing improvement in ESG performance.

Compliance and Monitoring

Biogeneral may periodically verify supplier alignment with this Code through questionnaires, documentation reviews, or audits. Identified gaps will be addressed through agreed corrective actions.

By maintaining a business relationship with Biogeneral, suppliers affirm their commitment to these principles and to contributing to a responsible, ethical, and resilient supply chain. Suppliers may report ethical or compliance concerns through Biogeneral's confidential reporting via hrdept@biogeneral.com.

Supplier Acknowledgement

Please sign and return this document to Biogeneral Quality at quality@biogeneral.com. If your company already follows its own Code of Conduct that meets these standards, acknowledgment of that compliance is also acceptable. If you're unable to sign, please notify us.

Contact: QA Manager/ESG Management Representative

Approved by: Vice President

Effective Date: October 17, 2025